

Acknowledgements

We would like to extend our sincere appreciation to everyone who has so generously contributed time, effort and support toward developing this Registered Apprenticeship model and playbook. Thank you to Governor Reynolds and Lt. Governor Gregg for being such strong proponents of apprenticeships, business-education partnerships and developing Iowa's workforce in so many ways. Thank you to the Iowa Governor's STEM Advisory Council and its leadership and staff for bringing so many stakeholders together to make this apprenticeship model possible. Thank you to Greer Sisson and her team with the U.S. Department of Labor for their determination toward building a model that serves both businesses and students alike, and Director Beth Townsend and Iowa Workforce Development and Future Ready Iowa Alliance leaders for making this apprenticeship model development a priority. Thank you to President Rob Denson and the team at Des Moines Area Community College for making work-based learning an avenue toward a degree, as well as those with the Department of Education for supporting these unique learning experiences.

Locally, we thank Mary Andringa and Vermeer Corporation, and Greg Ebeling and the Career Academy of Pella, for putting the necessary people resources toward this first-of-its-kind registered apprenticeship model, and for all the regional businesses and school systems who have been walking alongside us throughout its development. Most of all, we thank the students and their parents who are embracing the registered apprenticeship opportunity, dedicating themselves to a unique learning experience, and committing to businesses and communities in our great State of Iowa.

Vermeer and Career Academy of Pella Registered Apprenticeship Development Team

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